

**INTERNATIONAL  
LONGSHORE &  
WAREHOUSE UNION**  
AFL-CIO



1188 FRANKLIN STREET  
SAN FRANCISCO  
CALIFORNIA 94109  
(415) 775-0533  
(415) 775-1302 FAX

JAMES SPINOSA  
President

ROBERT McELLRATH  
Vice President

WESLEY FURTADO  
Vice President

WILLIAM E. ADAMS  
Secretary-Treasurer

March 14, 2005

To Whom It May Concern:

David Swanson did excellent work for the ILCA, helping to revive an organization that had been struggling. He brought in new members, built alliances, spoke at conferences, created and maintained a website, wrote articles and position papers, laid out newsletters and brochures, sold advertising, organized panels and events, recruited judges for our media contest and helped run the contests. He hired and managed interns, developed training materials, and generally got the organization on its feet.

It's not just the wide variety of things he did and accomplished—it was the quality and efficiency of the work and the vision he showed in approaching it. On top of that, he is just plain fun to work with. If I had a position in my department that could pay him enough to relocate to San Francisco, I would hire him immediately. Without reservation I recommend him for any job in media, labor or politics.

In solidarity,

  
Steve Stallone  
ILWU Communications Director

SS:tp OPEIU 29 afl-cio